

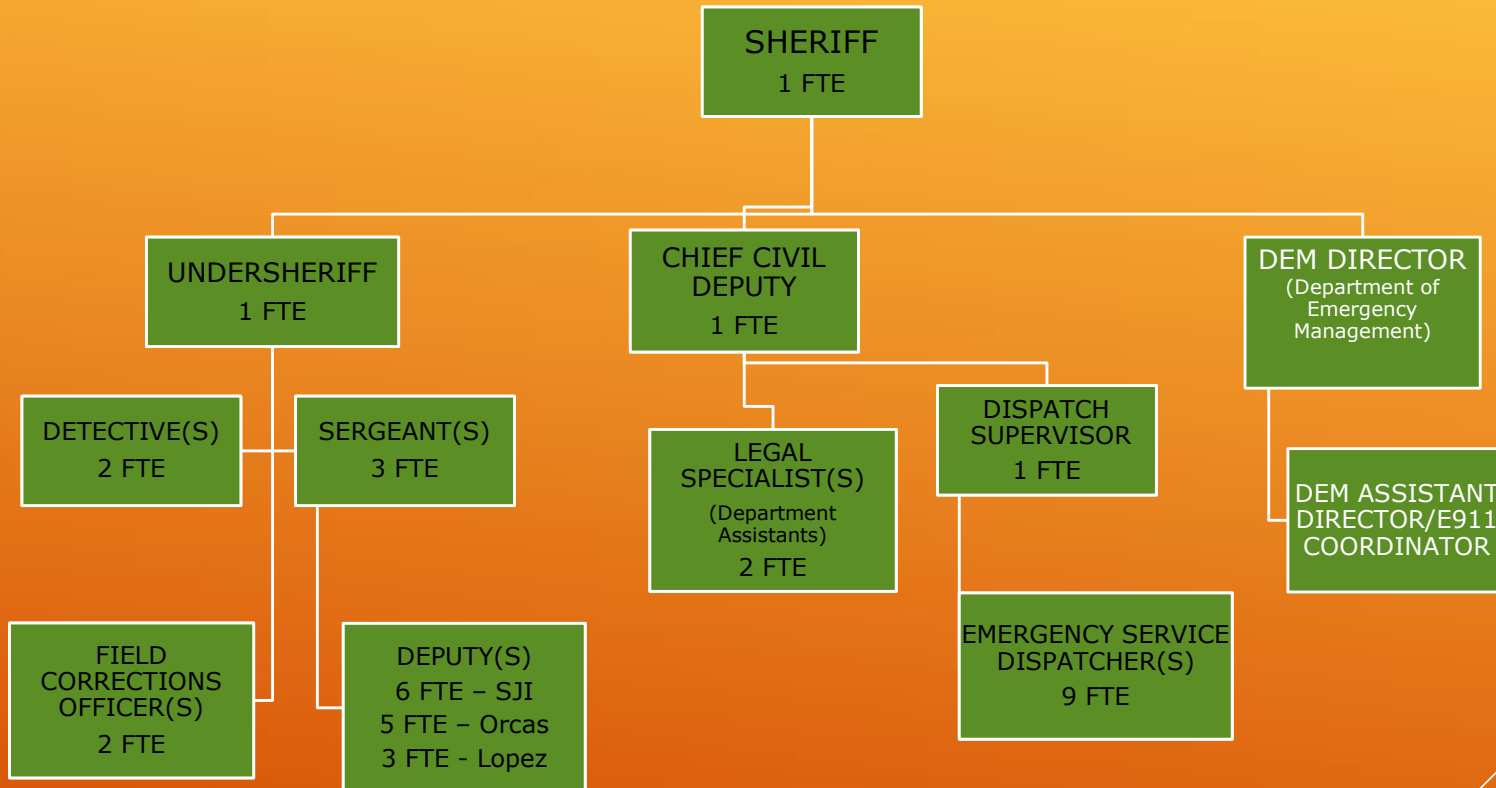
SAN JUAN COUNTY  
SHERIFF'S OFFICE  
CHARTER COMMITTEE  
PRESENTATION




# SHERIFF'S OFFICE

- The Sheriff's Office has 36 employees. 22 sworn, 2 civil, 2 corrections and 10 emergency service dispatchers
- The Sheriff's Office is also responsible for all emergency dispatch operations within the county: Law, Fire, EMS and Island Air Ambulance.
- The Sheriff is responsible for all outer islands and waterways within the boundaries of San Juan County
- Total calls in 2020
  - Law- 11008 total calls for service
  - Total calls – 22791 calls for service

# SHERIFF'S OFFICE ORGANIZATIONAL CHART



# SHERIFF'S OFFICE MISSION AND PRIORITIES

- Elected in 2015, this is the third year of my second term.
  - I identified several priorities that needed to be addressed
    - Updated an out of date 911 call center
    - Updated the office to a more modern and professional atmosphere
    - Raised the standards of the office
    - Created a mission, vision and values, and code of conduct
    - Implement new and updated employee evaluations
    - Changed over to the Lexipol Policy Manual
    - Increased training hours (CIT, DV, USE OF FORCE, Daily training bulletins)
- 


# SHERIFF'S OFFICE MISSION AND PRIORITIES

- Hiring, recruiting and my staff
  - Looking not just for someone who can be a deputy, but someone who wants to be a deputy for the right reasons.
- Changed the culture
  - Community minded
  - FBI LEEDA training for all of my command staff
    - Teaches Leadership through Ethics and Integrity
      - Supervisor Leadership Institute
      - Command Leadership Institute
      - Executive Leadership Institute
- Got rid of the Us vs. Them mentality

# SHERIFF'S OFFICE – WASPC ACCREDITATION

- Accreditation
  - 46 Police Departments and 7 Sheriff's Office's currently accredited
  - Provides a review process for agencies to be certified as operating under national and industry best practices
  - Accreditation covers approximately 150 different standards
  - Benefits include
    - Increased public confidence
    - Increased credibility
    - Broadens perspectives
    - Strengthens understanding of policies and procedures by agency personnel
    - Ensures recruitment, selection and promotion processes are fair and equitable
    - Increased agency morale and pride
    - Reduces litigation and insurance costs

# SHERIFF'S OFFICE - ACCREDITATION

- The assessment – What do they look at?
    - Goals and objectives
    - Use of force
    - Management, staffing, and organization
    - Records management
    - Unusual occurrences
    - Fiscal management
    - Recruitment and selection
    - Training
    - Performance evaluation
    - ....and many more
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Questions??

